

2021 SoDak SHRM State Conference

Schedule at a Glance



<u>Date</u>	<u>Time</u>	<u>Event</u>
Wednesday, September 15th	11am - 12:30pm	Registration
	12:30pm - 1:00pm	Welcome & SHRM / SoDak SHRM Remarks
	1:00pm - 2:00pm	Keynote: Bruce Christopher <i>Are We Having Fun Yet? Attitude and Peak Performance.</i>
	2:00pm - 2:15pm	Break
	2:15pm - 3:15pm	Breakouts - <i>Medical Marijuana</i> . Dr. Blanchard / Sanford - <i>Windmills: Harnessing the Power of Disability Inclusion</i> . Vicki Stewart, Kimberly Ludwig, Catherine Greseth - <i>Bambi vs. Godzilla: How to Deal with Difficult People in Times Like These</i> . Bruce Christopher
	3:15pm - 3:30pm	Break
	3:30pm - 4:30pm	Breakouts - <i>Latest Benefits Trends</i> . Dan LaRock / Silverstone - <i>Candidate Experience : Eliminating the Black Holes in Your Process</i> . Wendy Dailey - <i>Enhancing Your Employer Brand: Recruitment, Retention, and Engagement Strategies Through a Diversity, Equity & Inclusion Lens</i> . Kira Kimball / Marsh & McLennan Agency
	4:30pm - 5:30pm	State Council Meeting
	5:30pm	Evening Keynote and Dinner <i>Why Are Women So Strange and Men So Weird?</i> Bruce Christopher
	Thursday, September 16th	7:30am - 8:00am
8:00am - 8:15am		Announcements
8:15am - 9:30am		Keynote: Ben Eubanks <i>5 Ways Artificial Intelligence Will (and Won't) Change the Role of HR</i>
9:30am - 10:00am		Break / Visit Sponsors
10:00am - 11: 30am		CEO Panel Discussion: <i>A View From the Top of the Jungle</i> Mayor Paul Tenhaken / City of Sioux Falls Miles Beacom / PREMIER Bankcard Natalie Eisenberg / Click Rain Jeff Lautt / POET Kurt Loudenback / Grand Prairie Foods
11:30am - 12:00pm		Break / Visit Sponsors
12:00pm - 1:00pm		Lunch
1:00pm - 2:00pm		Breakouts - <i>Artificial Intelligence</i> . Ben Eubanks - <i>Department of Labor & Regulation: Working for You</i> . Marcia Hultman / South Dakota DLR - <i>Workforce Development</i> . Mike Henke
2:00pm - 2:30pm		Break / Visit Sponsors
2:30pm - 3:30pm		Breakouts - <i>Recent/Current Litigation in HR</i> . Steve Landon / Cadwell, Sanford, Deibert & Garry LLP - <i>Latest Trends in Compensation</i> . Ashley Thomalla / Silverstone - <i>Building Intentional Cultures</i> . Vaney Hariri / Think 3D
3:30pm - 4:00pm		Break / Visit Sponsors
4:00pm - 5:00pm		Breakouts - <i>Business Ethics: Why Good People Do Bad Things and How HR Can Fix It</i> . Trudy Billion - <i>HR Issues at the 2021 Legislature</i> . Julie Johnson / SoDak SHRM Legislative Director - <i>Self Development/Self-Care: Taking Steps to Help Employees</i> . Trisha Dohn/Well 365
5:00pm - 5:30pm		Visit Sponsors
5:30pm		Drawing for sponsor door prizes & SHRM Foundation baskets. Happy Hour.
Friday, September 17th	7:30am - 8:00am	Breakfast
	8:00am - 9:15am	Keynote: Lee Rubin <i>Five Components of Extraordinary Teams</i>
	9:15am - 9:30am	Break
	9:30am - 10:30am	<i>A Deeper Dive Into the 5 Components of Extraordinary Teams</i> . Lee Rubin
	10:30am - 11:30am	<i>Unconscious Bias</i> . Kira Kimball / Marsh & McLennan Agency
	11:30am	Closing Remarks